

INCIDENT AND INJURY FREE STATEMENT

'It shall be the duty of each employee or engaged worker of the company to be pro-active in the enhancement of their understanding of "The Injury Free Workplace". The employee must embrace the notion that all injury is preventable and that they become intolerant to acceptable injuries. All injuries are to be viewed as un-acceptable'.

It is the responsibility of the employee to become fully registered under the CSCS registration scheme. This will be viewed as the start point of an employee's understanding of Health & Safety.

The company will assist the employee/subcontractor in progressing through any educational route towards a recognisable Health & Safety Certification including:-

- Educational discussions on current and future Health & Safety issues in the workplace by professionally qualified Health & Safety Consultants.
- Payment of wages whilst in attendance at Health & Safety seminars/courses
- Payment of course fees where employee in financial difficulty.

The company will engage with other package contractors to foster an understanding of the working practices of other trades whom they are expected to integrate and work closely with. This will include:-

- Attendance of Site Induction
- Attendance of Tool box talks run by other trades on the project.
- Group analysis and discussions of other trades Method Statements and work practices
- What can we learn from others culture
- Virtual employee transfer

The company will promote and be supportive of:-

- Openness with all,
- Freedom of expression.
- Appreciation of efforts of the workforce

The benefits to and expectation of the company, will be the achievement and continuation of zero injuries on all its projects and activities. A zero injury project will be viewed as a successful performance project. This performance grading will rank above that of any other performance monitoring criteria including programme, cost and profitability.

PGR Innovations have traded since 23.3.2005 with an unblemished injury and incident free record.

*Geoffrey Houldridge
Injury and Incident Free Champion*

